

## CSR ANNUAL ACTION PLAN FOR FY 2025-26

Pursuant to section 135 of the Companies Act, 2013 (the “Act”) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (the “Rules”) and Company’s CSR Policy, Straive Private Limited (Erstwhile Learning Mate Solutions Private Limited) (hereinafter referred to as the “Company”) has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2025-26.

### ANNUAL ACTION PLAN DETAILS:

<b>Financial Year</b>	:	<b>FY 2025-26</b>
Average net profit of the company for last three financial years	:	INR. 1,05,61,40,839 /- (Indian Rupees One hundred five crore, sixty-one lakh, forty thousand, eight hundred thirty-nine Only)
Prescribed CSR Expenditure (Two per cent of the average net profit of the company for last three financial years)	:	INR. 2,11,22,817 (Indian Rupees Two crore, eleven lakh, twenty-two thousand, eight hundred seventeen Only)
No. of Projects Proposed	:	Project 1, 2, 4 and 5 (Education, Training and Development) Project 3 and 5 (Health & Nutrition)

### CSR PROJECT OUTLAY PROGRAM WISE:

A. The list of CSR projects or programs to be undertaken by the Company in areas or subjects specified in Schedule VII of the Act are:

Sr. No.	Focus Area from Schedule VII	Project / Name of the Implementing Agency	Location of the project	Brief about the program/initiative	Allocated Budgets (in INR)
1.	Promoting Education (Schedule VII-II)	SAAJHA	New Delhi	To improve learning outcomes of the children of Municipal/Government schools, through Parental Engagement and interventions strengthening their foundational	72,58,750/-

Sr. No.	Focus Area from Schedule VII	Project / Name of the Implementing Agency	Location of the project	Brief about the program/initiative	Allocated Budgets (in INR)
				literacy and numeracy	
2.	Promoting Education (Schedule VII-II)	Sharna Social and Development Organisation- Digital-Language Lab	Puducherry	1. To bridge the digital divide and language divide amongst children coming from deprived socio-economic backgrounds by providing training in English Language and Computer skills 2. To promote development in the slum area, by increasing employability (skill development) and income.	74,29,407/-
3.	Promoting Education and Nutrition meal for students (Schedule VII-I and II)	Donate an Hour	Gurugram	1) Recruitment of qualified teachers to maintain a low student-teacher ratio 2) Consulting with a nutritionist to design and implement a meal plan catering to the nutritional needs of growing children	40,00,000/-
4.	Promoting Education (Schedule VII-II)	Sanved- Dance Therapy Movement	Kolkata	To empower vulnerable children and youth through Dance Movement Therapy (DMT), improving emotional well-being, confidence, and life skills.	16,67,715/-
5.	Promoting Education (Schedule VII- I & II)	Soshan Surin Foundation – Kusum Early Education &	Kulburu, Jharkhand	To support early childhood education and nutrition for	7,66,945/-

		Nutrition		children in rural areas, ensuring holistic development and improved foundational learning.	
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*\*The Allocated amount for the Projects shall be subject to maximum approved budget i.e., INR 2,11,22,817/-*

**B. Implementation Schedule and Modalities of utilization of funds:**

- I. Fund will be disbursed in phase/tranche wise depending on the nature of the project.
- II. The funds will be disbursed after a financial assessment of the expenses incurred. The funds will be directly disbursed to beneficiaries/ Implementing Agency with the approval of the CSR Committee and Board.
- III. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.
- IV. The CSR committee will collect all the set deliverables from the Implementing Agency.

**C. Monitoring and Reporting Mechanism**

- I. The monitoring mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored and evaluated as per the objectives and deliverables set for respective projects as per Board and Committee recommendation.
- II. Monitoring will be done on the basis of the periodic reports and utilisation certificates received from Implementing Agencies.
- III. To track the proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificate, etc and may also seek a detailed statement form the implementing agency with respect to utilization of funds.
- IV. The Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.
- V. Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/ Institution/ Implementing Agency to whom CSR fund is allocated.

**D. Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company** Impact assessments will be conducted as per applicability given under Rule 8(3) (a). The Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years. Hence, this provision is not applicable for FY 2025-26.

The aforesaid plan is recommended by the CSR committee and approved by the Board of Directors of the Company on March 31, 2026. The Board may alter this plan at any time during the financial year, as may be recommended by the CSR Committee, based on the reasonable justification for such alternation.